

Pastoral Letter of Call from 2016
The Ascension Transition Team
Solicited the Congregational Input for these Items

Pastor Gifts for Ministry:

Five Essential Gifts of a Pastor:

1. Help people develop their spiritual life
2. Be active in visitation of members and non-members
3. Be an effective communicator
4. Be an effective teacher
5. Be creative and innovative about his or her tasks

Five Helpful Gifts of a Pastor:

1. Work regularly in the development of stewardship growth
2. Deal effectively with conflict
3. Bring joy and good humor to relationships
4. Be able to share leadership and work in a team
5. Have talents in the area of music, arts and writing

Mutual Expectations: List the five primary areas of activity or focus that you wish your newly-called pastor to give special attention to during the first year of her ministry at this Ascension:

1. Visit all members of the congregation in their homes
2. Establish and keep scheduled office hours
3. Build a strong youth and children's program simultaneous with ministering to seniors/multigenerational members
4. Preach inspiring and Bible-centered sermons by being in the Word of God intentionally and regularly
5. Nurture our shared ministries with ecumenical partners

Top Five Ministry Tasks for a newly-called pastor :

1. Evangelism/Mission
2. Pastoral Care and Visitation
3. Preaching/Worship
4. Spiritual Formation/Direction
5. Interpret Theology