

## **Pastoral Letter of Call for 2020**

**Help us to Make the Right Choices - Give us Your Input to our Call Process**

**Choose 5 Essential Gifts and 5 Helpful Gifts of a pastor and list below:**

1. Very Helpful
2. Help people develop their spiritual life.
3. Help people understand and act upon issues of social justice. Provide care & nurture.
4. Be active in visitation of members and non-members.
5. Be effective in working with children.
6. Build a sense of community among the people with whom he/she works.
7. Help others develop their leadership abilities and skills for ministry.
8. Be an effective administrator.
9. Be an effective communicator.
10. Be an effective teacher.
11. Encourage support of the Church's wider mission.
12. Work regularly in the development of stewardship growth.
13. Be active in ecumenical relationships.
14. Be effective in working with youth.
15. Organize people for community action.
16. Be skilled in planning and leading programs.
17. Have a strong commitment and loyalty to the Lutheran Church.
18. Understand and interpret the mission of the Church from a global perspective.
19. Deal effectively with conflict.
20. Bring joy and good humor to relationships.
21. Be able to share leadership and work in a team.
22. Be creative and innovative about his or her tasks.
23. Be able to use technology and media.
24. Appreciate cultural diversity in language and customs.
25. Have talents in the areas of music, arts and writing.

**Pastor Gifts for Ministry:**

Five Essential Gifts of a Pastor

- 1.....
- 2.....
- 3.....
- 4.....
- 5.....

Five Helpful Gifts of a Pastor:

- 1.....
- 2.....
- 3.....
- 4.....
- 5.....

Listing in rank order is not required.

**Mutual Expectations:** If you have any changes, additions or deletions you would like to make to the Mutual Expectations listed for 2016, please list those changes for 2020. Annotate the five primary areas of activity or focus that you wish your newly-called pastor to give special attention to during the first year of his/her ministry at Ascension:

1. ...
2. ...
3. ...
4. ...
5. ...

**Choose the five most critical tasks required in this position and list below.**

- |                                  |                                     |                                      |
|----------------------------------|-------------------------------------|--------------------------------------|
| 1. Administration                | 14. Youth & Family Ministry         | 27. Campus / Young Adult Ministry    |
| 2. Chaplaincy                    | 15. Children's Ministry             | 28. Christian Education              |
| 3. Communications/ Media         | 16. Community Organizing            | 29. Conflict Management              |
| 4. Counseling/ Social Work       | 17. Early Childhood Administration  | 30. Ecumenical Work                  |
| 5. Evangelism/ Mission           | 18. Financial Management            | 31. Global Service                   |
| 6. Innovation / Creativity       | 19. Interim Ministry                | 32. Interpret Theology               |
| 7. Inter-personal Climate        | 20. Ministry in Crisis              | 33. Ministry in Daily Life           |
| 8. Ministry with Seniors         | 21. Multicultural Ministry          | 34. Music / Worship / Arts           |
| 9. Outdoor/ Camping Ministry     | 22. Parish Nurse / Health           | 35. Participant in the Larger Church |
| 10. Pastoral Care and Visitation | 23. Preaching / Worship             | 36. Public Policy / Advocacy         |
| 11. Recruit and Equip Leaders    | 24. Self Care / Family Life         | 37. Small Group Ministry             |
| 12. Social Ministry              | 25. Spiritual Formation / Direction | 38. Stewardship                      |
| 13. Strategic Mission Planning   | 26. Teaching                        | 39. Volunteer Coordination           |

Top Five Ministry Tasks for a newly-called pastor :

- 1.....
- 2.....
- 3.....
- 4.....
- 5.....